



Pupil Premium Policy

1. Rationale and Aim

The aim of the government's pupil premium funding is to raise achievement among disadvantaged children and to support children and young people with parents/carers in the armed forces. It provides additional funding for disadvantaged pupils to ensure they benefit from the same educational opportunities as other students. Samuel Whitbread Academy (SWA) are committed to ensuring that this funding is used appropriately and effectively within the academy.

2. Policy

Pupil premium provides additional funding for these groups of students:

Disadvantaged pupils

1. Those registered for free school meals (FSM) plus those who have claimed FSM at any point in the last six years (known as 'Ever 6 FSM').
2. Children Looked After (CLA)
3. Post-LAC. Children adopted from care under the Adoption and Children Act 2002 and children who have left care under a Special Guardianship or Residence Order.

Service Children

4. Those recorded as Ever 4 Service Child or in receipt of a child pension from the Ministry of Defence.

For further details of each category and the amount payable in any year, refer to the "Pupil Premium 2018 to 2019; Conditions of Grant" (or that published for subsequent years) published by the Department for Education. <https://www.gov.uk/government/publications/pupil-premium-conditions-of-grant-2018-to-2019/pupil-premium-2018-to-2019-conditions-of-grant>

Parents/carers can claim FSM for their children, via their local council, if they receive benefits that include:

- Income Support
- Income-based Jobseekers Allowance
- Income-related Employment and Support Allowance
- Support under Part VI of the Immigration and Asylum Act 1999
- the guaranteed element of State Pension Credit
- Child Tax Credit (provided you're not also entitled to Working Tax Credit and have an annual gross income of no more than £16,190)
- Working Tax Credit run-on - paid for 4 weeks after you stop qualifying for Working Tax Credit
- Universal Credit

Students who receive any of the above benefits in their own right (i.e. they get benefits payments directly, instead of through a parent or guardian) will also be eligible for free school meals.

SWA aim to use the Pupil Premium Grant (PPG) to:

- Provide support to improve the progress and raise the achievement for these students and to narrow and close the gap between the achievement of these students and their peers.
- Increase social mobility.
- Make a significant impact on students' education and lives.
- Address any underlying inequalities between students eligible for pupil premium and others.

Richard Candlin (Associate Principal) is the staff member responsible for pupil premium and its allocation.

SWA will ensure the effectiveness by:

- Clearly identifying pupil premium within the budget.
- The designated responsible person or Principal, in consultation with local governors and staff, will decide how the pupil premium is spent for the benefit of the entitled students. Funding will be allocated following a needs analysis which will identify priority groups or individuals.
- In making provision for socially disadvantaged students, SWA recognise that not all students who receive free school meals will be socially disadvantaged or underachieving. SWA also recognise that not all students who are socially disadvantaged are registered or qualify for free school meals. SWA therefore reserve the right to allocate the pupil premium funding to support any groups of students the academy has legitimately identified as being socially disadvantaged.
- Assessing what additional provision should be made for the individual students.

SWA utilise guidance and research from EEF and RADY to inform the strategies used:

- Continuous and research based CPD to ensure **high quality Teaching & Learning**.
- **Targeted academic support** through; NTP mentoring, increased staffing to specifically support learning and progress e.g. 1:1 English, maths and science tuition, additional classes in maths, English and Science, counselling services & mentoring. Lead staff in core subjects to design and lead strategy.
- **Wider school wide strategies** to overcome barriers, promote equity over equality. Support with one off costs such as uniform, equipment, necessary educational visits and other educational visits. Assistant Heads of Year increase pastoral support.

Appeals

Any appeals against this policy should be made through SWA's Complaints Policy (<https://www.samuelwhitbread.org.uk/policies>).

3. Monitoring and Evaluation

SWA are free to decide how to spend their pupil premium but are accountable for the impact this has on the targeted group through:

- Data which show the performance of disadvantaged students compared with their peers.
- The Ofsted inspection framework under which inspectors focus on the attainment of student groups, in particular those who attract the pupil premium.
- SWA work with RADY to complete specific research based plans, complete annual reviews and network to improve the impact of our growing PP strategies.
- Published reports which require explicitly identifying; the amount of the school's allocation from the PP grant in respect of the current academic year; details of how it is intended that the allocation will be spent; details of how the previous academic year's allocation was spent, and the effect of this expenditure on the educational attainment of those pupils at the school in respect of whom grant funding was allocated. (**The School Information (England) (Amendment) Regulations 2012**). As allocations are not known until the latter part of the academic year, academies should report on the funding up to the end of the financial year and update it when all figures become available.

The designated person responsible for pupil premium in the academy will monitor, evaluate and review the impact of the strategies put into place through the funding to ensure that the academy

can show the value that has been added to the education of the entitled children.

The designated responsible person or Principal will report to the Local Governing Body and parents on how effective the intervention has been in achieving its aims, including publishing online information about how the premium has been used. The report to the Local Governing Body should include:

- The progress made towards closing the gap, by year group, for disadvantaged students.
- An outline of the provision made during the term since the last report.
- An evaluation of the cost effectiveness, in terms of the progress made by the students receiving a particular provision, when compared with other forms of support.

The Local Governing Body will ensure that the academy implement this policy and have adequate systems in place to monitor its effectiveness.

4. Implementation and Review

This policy will be made known to all staff, parents/carers and governors, and published on the academy website. Copies are also available upon request from the academy office. This policy will be reviewed two yearly or as required.

5. Links to other policies

This policy should be read in conjunction with the following policies:

- Children Looked After policy
- Equal opportunities policy

6. Author and Date

Associate Principal, SWA (T. Rowell) - July 2014

Updated (T. Rowell) - June 2016

Updated Associate Principal (C.Hood) - Dec 2018

Updated Associate Principal (R Candlin) - April 2021

Date ratified by Governors – May 2021

Next review date – January 2023