

Equality Plan and Objectives

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School:	Samuel Whitbread Academy
Principal:	Nick Martin
Link Governor (if appointed):	Steve Botterill
Date published:	13/3/24
Review date:	12/3/25

Objective 1: Increasing curriculum participation

Key Action(s)	Lead	Target Date	Review / Outcome / End of cycle impact assessment
Samuel Whitbread has invested heavily in a developing literacy among those for whom this is a barrier to their learning. We have purchased market leading software, Lexia, to support with reading and have developed more handwriting programmes	J Swift	September 24	<i>To be completed at annual review</i>

Objective 2: Improving the physical environment

Action	Lead	Target Date	Review / Outcome / End of cycle impact assessment
Samuel Whitbread has expanded its Additional Resourced Provision to a 21 space setting with additional space in the 6 th form. In order to do this the school has secured funding from the Local Authority to remodel the Learning Support area to make it more accessible and more suited to the needs of those with ASD, particularly for those at KS3	B Whittle/ T Rowell	Sept 24	

Objective 3: Improving delivery of accessible information

Action	Lead	Target Date	Review / Outcome / End of cycle impact assessment
Ensuring that information is available in a variety of formats. Working with our design and publication team to ensure that the website is accessible and any output is also presented in an accessible format.	T Rowell		