



## **Samuel Whitbread Praise Guidelines**

Samuel Whitbread Academy has a strong and flourishing ethos with shared values and positive working relationships between staff and students. We believe that rewards encourage success, confidence and a sense of achievement. The Academy values of Equality, Teamwork, Determination, Integrity, Empathy, Ingenuity and Respect provide an over-arching framework for praise and reward. Achievement and success manifests itself in many forms and we believe in praising both individual and group success where it is deserved. Clear communication between staff, students and parents is key to celebrating this achievement.

There are a wide range of both formal and informal opportunities to praise achievement. Below is an outline of the different ways in which praise is awarded to students at Samuel Whitbread Academy:

- 1. Praise for Positive Behaviour and Effort (administration via Departments):** We praise student behaviour and effort that demonstrates the school values. We issue praise points via E-Praise and send postcards home.
- 2. Praise for Achievement and Progress: (administration via Head of Year)** We praise when students make good progress and achieve highly in their subjects. We recognise achievements, including praise points received in our fortnightly assemblies and we issue certificates and gift cards in the End of Term assemblies. When a student represents the school at an event or competition they are presented with a badge for their blazer.
- 3. Praise for Reports (administration via the pastoral team):** We praise when students achieve eight or more excellent attitude to learning scores and we send a congratulations letter home to parents/carers.
- 4. Praise for Attendance (administration via the Pastoral office):** We praise students who have 100% attendance. We recognise excellent attendance and we will issue certificates during the End of Term assemblies.

**Finally, if a student or parent would like to thank a member of staff for going the extra mile and providing first-rate help or support, then they can email the school on [swa-praise@bestacademies.org.uk](mailto:swa-praise@bestacademies.org.uk) or send a 'Thank you' postcard, which are available from Reception. This would be most welcome and appreciated.**